

EMPLOYEE RIGHTS

H-2A WORKERS AND COVID-19

All people in the United States, including H-2A workers, have equal access to COVID-19 vaccines and vaccination sites.

- ***The vaccine is free of charge, regardless of immigration status.***
- ***Health insurance is not required.***

Vaccines may be available at your local pharmacy, grocery store, or health clinic. To find a COVID-19 vaccination site near you, visit **www.vaccines.gov**, text your ZIP code to **438829**, or call **1-800-232-0233**.

H-2A employers must comply with all federal, state, and local laws and regulations related to employment, including:

- health and safety laws that help protect workers from COVID-19,
- any right to time off or paid time off to receive COVID-19 vaccines, and
- any required notifications to local health authorities of any outbreak at the labor camp.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

1-866-487-9243
TTY: 1-877-889-5627
www.dol.gov/agencies/whd

